

ARE YOU ASPIRING TO BE THE BEST MANAGER YOU CAN BE?



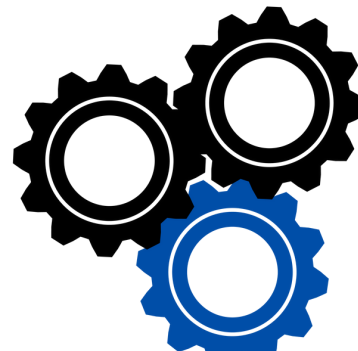
**GO BEYOND
TRADITIONAL
TRAINING AND
TAKE ACTION!**

After completing this program you will:

- Be synced with your leadership on expectations
- Have a plan and structure to meet your leaders' expectations
- Utilize a toolset of management tools
- Understand financial aspects of the business
- Build strong, positive relationships with your team members
- Confidently address conflict
- Motivate and empower others
- Develop your team
- Lead by example

This nine-week virtual program will set you up with tools and skills that will launch your leadership journey.

BONUS: AFTER COMPLETING THE PROGRAM, YOU WILL CONTINUE TO HAVE ACCESS TO RESOURCES AND A LIBRARY OF E-LEARNING MODULES FOR ONE YEAR.



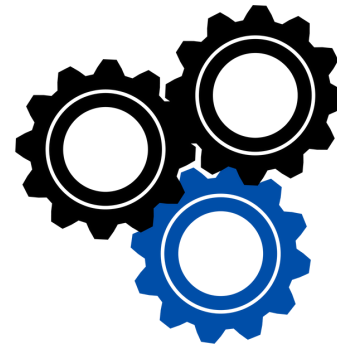


During this virtual development program, you will:

- Work 1:1 with an experienced management coach
- Participate in highly interactive virtual learning sessions
- Complete focused e-Learning modules
- Take actions each week to grow your skills and accountability
- Access key resources to support your success



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Manager Development Program Experience



	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Post
Virtual Training	Taking on a management role		Planning and Establishing an MOS		Building Relations and Developing Your Team		Managing Conflict & Courageous conversations		Believe in Yourself and Walk the Walk	
eLearning	The Four Types of Leader	Communicating Openly Building Trust and respect	Taking Accountability	Introduction to Coaching Using Coaching Models	Delegation & Empowerment	Dealing with Difficult Personalities Encouraging Different Opinions	Making Decisions	The Basics of Financial Management Key Financial Statements	Celebrating Success	supplemental eLearning
Actions & Accountability		Manager Conversation (bi-weekly)	30/60/90 plan Goal setting	Define Your MOS	Hold a coaching conversation	Plan and execute a communication	Have a courageous conversation	Utilize one conflict management technique	Create your personal development plan	Manager Conversation
Manager Toolset		Manager discussion template	30/60/90 plan Goal Setting template	MOS Template	Coaching job aid			Finance quick guide	Development plan template	
1:1 Coaching					Coaching					Coaching
Reflection & Sharing	Reflection: What leadership means to me.	Share: Learnings from your sync up with your manager.		Reflection: Watch: Trusting Teams- Simon Sinek	Reflection: Learnings from holding a coaching conversation	Reflection: Learnings from documenting your MOS	Reflection: Watch: The power of vulnerability Brené Brown	Share : Your plan for managing conflict on your team	Reflection: Key learnings on how your business makes money.	Reflection: What have you learned and accomplished?

Office hours (2 hours per month - Open Teams session)